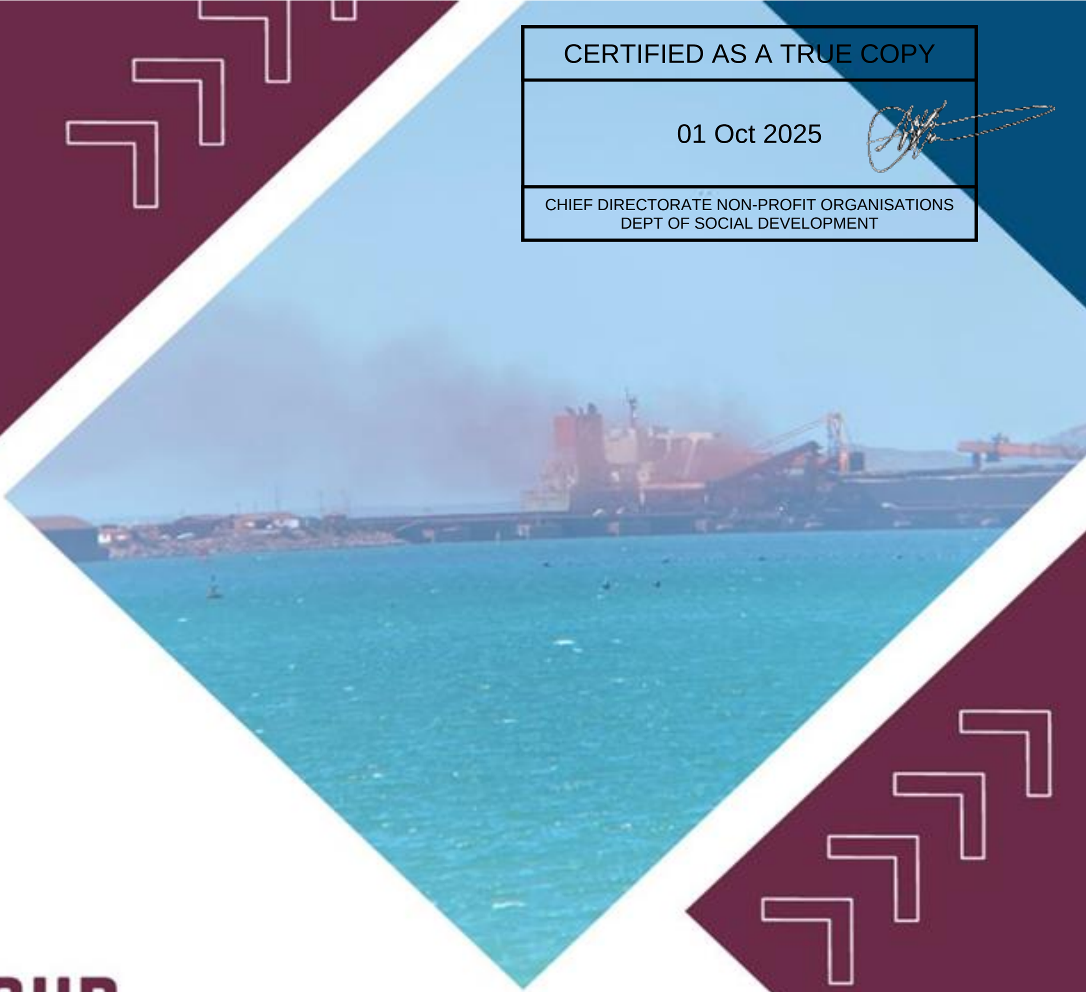

RED DUST ACTION GROUP (RDAG)

CONSTITUTION
OF RDAG AS A VOLUNTARY ASSOCIATION

Version 05Sep2024

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1. NAME OF THE GROUP

1.1 The Group (association) hereby constituted will be called; **Red Dust Action Group**

1.2 Its shortened name will be; **RDAG** (hereinafter referred to as "the **Group")**.

2. RED DUST ACTION GROUP

2.1 The Group shall:

2.1.1 Exist as its own legal identity, a body corporate, separately and distinct from its members and office bearers,

2.1.2 Continue to exist even when its membership changes and there are different office bearers (Governing Board and Management Committee members),

2.1.3 Be able to own property and other possessions,

2.1.4 Be able to sue and be sued in its own name, and,

2.1.5 Abide by and operate according to the provisions of the Nonprofit Organisations Act No.71 of 1997.

3. VISION STATEMENT

3.1 Greater collaboration between the Group, Air Emission License Holders, the Air Emission Licencing Authorities and the stakeholders (e.g. Mines) to see the port of Saldanha becoming a world class example of how collective engagement and effort can result in a clean port and surrounding areas which fulfils the Group's mission statement, whilst maintaining exports of these ore commodities.

4. MISSION STATEMENT

4.1 The Group's' mission is to eliminate the adverse environmental, atmospheric, social, health and economic impacts associated with handling red iron ore and other bulk ore commodities in the jurisdictions which fall under the Saldanha Bay Municipality (SBM), thereby promoting equitable economic opportunities and job creation in the region.

4.2 The Group is dedicated to advocating for a clean and sustainable port of Saldanha and its surrounding communities. The Group aims to work collaboratively with Air Emission License Holders and the associated licensing authorities to ensure that port operations are conducted in a responsible and sustainable manner that safeguards the livelihoods, health, biodiversity, and economic prospects of the citizens and industry within the SBM constituency. Through education, advocacy, and community engagement, the Group strives for a future where the prosperity of the region coexists harmoniously with environmental stewardship.

5. **STRATEGY OF THE GROUP**

5.1 The Group is adopting a 3-pronged strategy focusing on 3 specific areas where it will achieve the most impact:

5.1.1 Public Participation,

5.1.2 Air Quality Management and Enforcement, and,

5.1.3 Change in Policy and Legislation.

6. **OBJECTIVES**

6.1 Fulfil the Vision, Mission and Strategy of the Group.

6.2 Register as many citizens, groups and businesses as possible under the Group.

6.3 Receive mandate from members to represent them on dust / pollution related activities in the area.

6.4 Greater collaboration between the Group, the Air Emission License Holders, the Air Emission Licencing Authorities and the stakeholders (e.g. Mines) to see the port of Saldanha becoming a world class example of how collective engagement and effort can result in a clean port and surrounding areas which fulfils the Group's mission statement, whilst maintaining exports of these commodities.

6.5 Adopt a probe into the National Environmental Management Act (NEMA) and the Air Quality Act (AQA) to specifically look at the regulations and compliance requirements to prevent fugitive ore dust emissions from Licensed Sites staining and damaging the environment, property and infrastructure. This probe would be required to make recommendations to change legislation should current legislation not be seen as adequate to protect the region from harmful and nuisance effects of fugitive dust emissions.

6.6 Establish a communication tool (ideally via WhatsApp or Mobile App) to receive complaints and feedback from members and stakeholders and filter accurate information back to members and stakeholders on the activities and factors relating to the license holders, the licensing authorities and new factors within the area which may pose threats to the public, industry and environment.

6.7 Act as a bridge between the members and the Air Emission License Holders;

6.7.1 Hold license holders accountable to the conditions of their air emissions licence, and,

6.7.2 Enable constructive engagement between stakeholders to achieve the Group mission statement.

6.8 Act as a bridge between members and the licensing authorities;

6.8.1 Hold them accountable to their mandate,

6.8.2 Suggest new conditions where needed, and,

6.8.3 Work towards balanced legislation.

6.9 Assist in seeing the establishment of an independent dust monitoring network;

6.9.1 Which is totally independent and autonomous and is not tendered by the license holders,

6.9.2 Makes use of the latest technology and dust monitoring trends,

6.9.3 Is strategically positioned both onsite and off-site to present accurate data,

6.9.4 Takes into account all influencing factors specific to this region which may affect accurate monitoring,

6.9.5 Produces live data,

6.9.6 Is well maintained so that data is available for 99% of the periods in which data is monitored,

6.9.7 Monitoring of PM10 and PM2.5 particle distribution as well as ambient air conditions and wind direction across all stations, and,

6.9.8 This network needs to have its own independent and autonomous management committee which reports to the public, transparently, on all dust related matters within the Saldanha Bay Municipality on at least a Quarterly basis.

6.10 Establish probes into the health risks of ambient air and dust fall out in the Saldanha Bay Municipality, on the public.

6.11 Establish probes into the direct lost opportunity cost to the local economy in the Saldanha Bay Municipality area, due to dust related damages and activities within the area.

6.12 Establish probes into the oversight and enforcement of the conditions of the air emissions licences granted to the licensed operators by the licensing authority.

6.13 Establishment of probes into the adoption, implementation and efficacy of dust mitigation measures and conditions listed in the air emissions licence which have been granted to the license holders.

6.14 ~~A~~ Full enforcement of all mitigation measures by license holders.

6.15 Adoption of new mitigation measures where needed with clear deadlines and corrective measures for failure to implement.

6.16 Advocate for a permanent cleaning team by the transgressors ;

6.16.1 Enforced cleaning of public roads and property, and,

6.16.2 Enforced cleaning of private property.

6.17 Enforcement of the Environmental Stakeholders Forums (ESF) Meetings to be held quarterly on predetermined dates;

6.17.1 Consistently chaired by the same person to ensure continuity,

6.17.2 Mandated comments and presence by the license holders, the licensing authorities as well as local, district municipality and provincial representation,

6.17.3 In person meetings,

6.17.4 All stakeholders affected by ambient air and dust fall out to be permitted to attend,

6.17.5 Clear presentation of data, with clear units of measure and clear location detailing of all monitoring sites, and,

6.17.6 Independent, audited data showing total ambient air and dust fall out of all activities related to license holders both collectively and individually.

6.18 Should dust related activities be accurately monitored (as per point 9) and fall below the limits prescribed in the air quality act, and if dust related activities are still found polluting the surrounding area outside of the licensed site to such an extent that it is in contradiction to the Group mission statement, then the Group would lobby for stricter legislation to be drafted on activities relating to ore dust emissions.

7. INCOME AND PROPERTY

7.1 The Group will generate income through donations by interested parties, may only apply these funds or other forms of donations to achieve the Group's stated objectives, and the Group will keep record of everything it owns.

7.2 The Group may not give any of its money or property to its members or office bearers. The only time it can do this is when it pays for work that a member or office bearer has done for the Group . The payment must be a reasonable amount for the work that has been done and it must be approved through the Group's financial governance.

7.3 A member of the Group can only get money back from the Group for expenses that she or he has paid for on behalf of the Group, with prior arrangement by the Group's financial governance.

7.4 Members or office bearers of the Group do not have rights over anything, such as property or other assets, that belong to the Group.

8. **TAXATION OF THE GROUP**

8.1 The Group will apply to the Commissioner of the South African Revenue Service for approval as a Public Benefit Group in terms of section 30 of the Income Tax Act. Upon approval the provisions set out in **Schedule B** shall bind the Group .

9. **PUBLIC MEMBERSHIP**

9.1 Registration: Public membership will be managed through an online registration process including identification verification, available on the Group's official Website, www.rdag.org.za

9.2 Role: Public Members will provide opinion on, and support for the Group's -strategy, objectives and actions.

9.3 Voting: Public Members will attend and vote where required at Annual General meetings and could be requested to vote on a special request via the Group's Web platform.

9.4 Membership fee: Membership is free with any donations being voluntary.

9.5 Benefit to members: Public Members will benefit from clean air associated advantages.

9.6 Qualification for membership: Public Membership will be based on persons having an interest in the air quality of the Saldanha Bay Municipal district and who share the Group's mission, vision and objectives.

9.7 Termination of membership: If a member has no further interest in the works of the Group or wishes for any other reason to be disassociated from the Group, the member may de-register as a member of the Group via an online process without any denial of collateral benefit which the parting member may receive from the works of the Group.

10. MANAGEMENT OF THE GROUP

10.1 A **Governing Board** consisting of at least 3 Board Members will direct the Group and set the Group's strategic direction. The Board Members will at a minimum cover the portfolios of:

10.1.1 **Chairman**, responsible for the Group's Strategy, Mission and Objectives. The Chairman also has the highest financial authority in the Group.

10.1.2 **Public Relations**, responsible for the Marketing of the Group and to encourage and rally public and business participation.

10.1.3 **Authority Engagement**, responsible to engage all relevant authorities in Government and other areas of legislation, and applicable industry and business leaders.

10.2 The first Board members are nominated by the Management Committee and are as recorded in Schedule A.

10.3 A **Management Committee**, reporting to the Governing Board will manage the Group and execute the Group's objectives. The Management Committee will be made up of 4 to 6 members with as a minimum the portfolios of:

10.3.1 **Chief Executive Officer (CEO)**, responsible to manage the working committee to achieve the Group's Objectives.

10.3.2 **Treasurer**, responsible to record and report all financial transactions of the Group.

10.3.3 **Secretary**, responsible for the Group's correspondence and communications.

10.3.4 **Public Relations and Marketing**, responsible for public and business engagement.

10.3.5 **Information Management**, responsible for processing Group relevant data into meaningful information to support the achievement of the Group's Objectives.

10.3.6 **Legal**, responsible to manage the Group's legal obligations.

10.4 The first Management Committee members are nominated by an interim core team establishing the Group and are as recorded in Schedule A.

10.5 Office bearers (Governing Board and Management Committee) will serve for one year, but they can stand for re-election for another term in office after that. Depending on what kind of services they render to the Group, they can stand for re-election into office repeatedly. This is so for as long as their services are needed, and they are ready to render their services.

10.6 Board Members will attend Annual General Meetings, Special Management Meetings as required and meetings specific to their respective portfolios.

10.7 If a Board Member resigns or do not attend 2 consecutive Board Meetings, without having applied for and obtaining leave of absence from the Governing Board engagements, then the remaining Board Members will find a new member to take that person's place, then confirmed at the following Annual General Meeting.

10.8 The Management Committee will meet at least once a month for an ordinary Management Committee meeting. More than half of members need to be at the ordinary management meeting to make decisions that are allowed to be carried forward. This constitutes a quorum for an ordinary Management Committee meeting.

10.9 If a member of the Management Committee resigns or does not attend three Management Committee meetings consecutively, without having applied for and obtaining leave of absence from the Management Committee, then the Management Committee will find a new member to take that person's place, then confirmed at the following Annual General Meeting.

10.10 Minutes will be taken at every meeting to record the Board and Management Committee's decisions. The minutes of each meeting will be made available to the Board and Management Committee members at least two weeks before the next meeting. The minutes shall be confirmed as a true record of proceedings, by the next meeting of the Board and Management Committee and shall thereafter be signed by the Management Committee CEO and Board member responsible for the Group's strategy.

10.11 The Group has the right to form sub-committees. The decisions that subcommittees take must be submitted to the Management Committee. The Management Committee must decide whether to agree to them or not at its next management meeting. This management meeting should take place soon after the sub-committee's recommendations are received. By agreeing to decisions, the Management Committee ratifies them.

10.12 All members of the Group have to abide by decisions that are taken by the Board and Management Committee.

10.13 The Group is bound to its policy and procedures document which defines the operational procedures within the Group and any amendments thereof must be agreed upon by all parties of the Management Committee.

10.14 All members of the Group are to act in a manner consistent with the Group's vision, mission and objectives, are bound by the Group's constitution, and are expected to engage in activities and conduct that support and advance the Group's vision and mission, and abide by all provisions outlined in the Group's constitution.

10.15 The Group will maintain a zero tolerance stance towards;

10.15.1 Theft - Any act of stealing, misappropriating the group's assets or resources, or form of financial misconduct,

10.15.2 Profanity - Use of offensive, vulgar, or inappropriate language,

10.15.3 Racism - Any form of discrimination or prejudice based on race, ethnicity, or nationality,

10.15.4 Spreading False Information - Dissemination of false or misleading information that can harm the group's reputation or integrity,

10.15.5 Sexual Misconduct or Harassment - Any behaviour of a sexual nature that is unwelcome or coercive, including harassment or exploitation, and,

10.15.6 Political Narratives - Use of the group's platform or resources to promote political agendas or partisan viewpoints.

10.16 The Group will encourage its members to report any violations of its core values as contemplated in paragraph 10.15, conduct a thorough and impartial investigation of any reported violations whilst maintaining confidentiality and apply as required disciplinary actions ranging from a formal warning to suspension or expulsion from the Group.

11. POWERS OF THE GROUP

11.1 The Management Committee of the Group operates as the working committee of the Group within the parameters agreed by the governing Board of the Group.

11.2 The Management Committee may take on the power and authority that it believes it needs to be able to achieve the objectives of the Group. Its activities must abide by the law.

11.3 The Management Committee has the power and authority to raise funds or to invite and receive contributions.

11.4 The Management Committee has the power to buy, hire or exchange for any property that it needs to achieve its objectives.

11.5 The Management Committee has the right to make by-laws for proper management, including procedure for application, approval and termination of membership.

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11.6 The Management Committee will decide on the powers and functions of individual office bearers and record it as part of meeting minutes.

12. **MEETINGS AND PROCEDURES**

12.1 The governing Board of the Group must hold at least two Board meetings per annum excluding the Annual General Meeting of the Group and shall attend the Annual General Meeting of the Group. The Board member with the portfolio of Chairman shall be the chairperson of the Board meetings. The CEO of the Management Committee shall attend all standard Board meetings.

12.2 The Management Committee must hold at least eleven ordinary management meetings and one annual general meeting each year.

12.3 The CEO, or two members of the Management Committee, can call a special management meeting as required but they must let the other Management Committee members know the date of the proposed special management meeting not less than 21 days before it is due to take place. They must also inform the other members of the committee which issues will be discussed at the meeting. If, however, one of the matters to be discussed is to appoint a new Management Committee member, then information and motivation related to the proposed new Management Committee member must be included in the 21 days notice and the Board members must be included for such a Management Committee member appointment.

12.4 The CEO of the Group shall act as the chairperson of the Group's non-Board meetings. If the CEO does not attend a meeting, then the CEO will nominate the chair for that meeting. This must be done before the meeting starts.

12.5 There shall be a quorum whenever a Group meeting is held, i.e:

12.5.1 **Board Meetings**: More than 50% of Board members at a Board meeting.

12.5.2 **Management Committee Meetings**: More than 50% of Management Committee members

12.5.3 **Special Management Meetings**: More than 75% of Board Members and More than 75% of Management Committee Members.

12.5.4 **Annual General Meeting**: More than 30% of public members and more than 75% of management members must be present at an Annual General Meeting.

12.6 All decisions taken at Group meetings must be governed through a voting process, i.e.:

12.6.1 More than 75% vote in favour of a constitution change at a Special Management Meeting attended by more than 75% of Board Members and Management Committee Members, before it can be executed. Also refer to further clauses relating to changes to the constitution, contained under "Changes to the Constitution" in this Constitution.

12.6.2 More than 50% vote in favour of any other Group impacting decision before it can be executed.

12.7 Minutes of all meetings must be kept safely and always be on hand for members to consult.

12.8 If the Management Committee thinks it is necessary, then it can decide to set up one or more subcommittees. It may decide to do this to get some work done quickly, or it may want a subcommittee to do an inquiry or investigation. There must at least be two people on a sub-committee. The sub-committee must report back to the Management Committee on its activities. It must do this on agreed intervals.

13. ANNUAL GENERAL MEETINGS

13.1 The annual general meeting must be held once every year, towards the end of the Group's financial year.

13.2 The Group should deal with the following business, amongst others, at its annual general meeting;

13.2.1 Agree to the items to be discussed on the agenda,

13.2.2 Record attendance and record apologies acknowledged,

13.2.3 Read and confirm the previous meeting's minutes with matters arising,

13.2.4 Chairman's report,

13.2.5 Treasurer's report,

13.2.6 Changes to the constitution that management members have approved or would like to table for Public Member consent,

13.2.7 Announce new office bearers,

13.2.8 General, and,

13.2.9 Close the meeting.

14. FINANCE AND ASSET MANAGEMENT

14.1 An accounting officer portfolio (treasurer) shall exist with the duty to record, report on and to audit all transactions related to the finances of the Group.

14.2 The treasurer shall have all financial reports approved by the CEO and the Chairman of the Group.

14.3 The treasurer's job is to control the day-to-day finances of the Group.

14.4 The treasurer shall arrange for all funds to be put into a bank account in the name of the Group. The treasurer must also keep proper records of all the finance aspects.

14.5 Whenever funds are taken out of the bank account, the CEO and at least one other member of the Group must sign off on the financial expenditure.

14.6 The financial year of the Group runs from 1 March till 28/29 (last day of) February of each year.

14.7 The Group's accounting records and reports must be ready and handed to the Directorate of Nonprofit Organisation within six months after the financial year end.

14.8 If the Group has funds that can be invested, the funds may only be invested with registered financial institutions. These institutions are listed in Section 1 of the Financial Institutions (Investment of Funds) Act, 1984. Or the Group can get securities that are listed on a licensed stock exchange as set out in the Stock Exchange Control Act, 1985. The Group can go to different banks to seek advice on the best way to look after its funds.

14.9 The spend of any funds within the Group's treasury is subject to budget approval by the Management Committee established annually at the Group's AGM and that any spend outside of the budget, triggers approval by the Management Committee and actioning thereof remains the sole responsibility of the Treasurer.

14.10 The financial duties of the Group, including authorisation, record keeping, and reconciliation, must be clearly segregated among different individuals by the CEO and Treasurer to reduce the risk of fraudulent activities.

15. CHANGES TO THE CONSTITUTION

15.1 The constitution can only be changed by a joint Governing Board and Management Committee resolution at a Special Management Meeting.

15.2 More than 75% of the said members shall be present at a Special Management Meeting ("the quorum") before a decision to change the constitution is taken.

15.3 Board Members and Management Committee Members must vote at this meeting and a more than 75% vote in favour of the change must be achieved to amend the constitution.

15.4 A written notice containing the proposed changes to the constitution must go out to all management members not less than twenty-one (21) days before the Special Management Meeting at which the changes to the constitution are going to be proposed.

15.5 Amendments to the constitution which would have the effect of making the Group cease to exist can only be executed after tabling it at an Annual General Meeting.

15.6 Submit to the Commissioner of SARS and Directorate for Nonprofit Organisations a copy of any amendment to this constitution.

16. DISSOLUTION/WINDING-UP

16.1 The Group may only cease to exist if more than 75% of the management members are present at a Special Management Meeting and more than 50% of members present, vote in favour of the closing of the Group, and more than 50% of Public Members agree to such closure at an Annual General Meeting.

16.2 When the Group closes down, it has to pay off all its debts. After doing this, if there is property or money left over, it should not be paid or given to members of the Group. It shall be given in some way to another nonprofit group that has similar objectives. The Group's general meeting can decide what group this should be, including possible consultation with the Directorate for Nonprofit Organisations.

17. INDEMNITY

17.1 Subject to the provisions of any relevant law, members, office-bearers or appointed delegates of the Group shall be indemnified by the Group for all liabilities and obligations of the Group.

17.2 Subject to the provisions of any relevant law, no office-bearer of the Group shall be personally liable for the acts, receipts, neglects or defaults, or for any loss, damage or expense suffered by anyone, which occurs in the execution of the duties of the office-bearer, unless it arises as a result of his or her dishonesty, or failure to exercise the degree of care, diligence and skill required by law.

18. CONFLICTING INTERESTS

18.1 Any actual, potential or perceived conflict of interest or appeal against the works of the Group by any member of the Group or interested party, on a matter pertaining to the Group, must be disclosed in writing to the Management Committee CEO (complaints@rdag.org.za), who shall record such conflict of interest or appeal in the minutes of the Management Committee meeting. Such appealing party may be requested by the Management Committee to state his/her/its position in the matter or to respond to pertinent questions but shall not vote or use his/her/its influence on the matter and shall not be counted for purposes of determining a quorum for the meeting where the matter is tabled.

19. **CONFIDENTIALITY**

19.1 All matters pertaining to litigation, security measures, contractual negotiations, employment matters and any other matters deemed confidential by the Management Committee, must be treated as confidential and only the actual decisions may be disclosed to the general public.

20. **APPROVED AND ACCEPTED**

20.1 This constitution was approved and accepted by the founding members of Red Dust Action Group at a Special Management Meeting held on:

20.1.1 Day: 31, Month: July, Year: 2024.

20.2 RDAG founding members:

20.2.1 Member #1:

Name:	Kyle, John
Surname:	Dods
ID number:	8604025394082
Address:	32 Gracillaria Crescent, Saldanha, 7395
Contact number:	0824197307
e-mail address:	admin1@rdag.org.za
Capacity:	Chief Executive Officer (CEO) and Public Relations

20.2.2 Member #2:

Name:	Mark, Dodd
Surname:	Marusich
ID number:	5510305059084
Address:	18 Soetdoring Crescent, Falcon Crest, Vredenburg,

		7380
	Contact number:	0826549585
	e-mail address:	admin_10@rdag.org.za
	Capacity:	Information Management

20.2.3	<u>Member #3:</u>	
	Name:	Heinrich, Ernst
	Surname:	Witte
	ID number:	5711205074088
	Address:	19 Icarus Street, Paradise Beach, Langebaan, 7357
	Contact number:	0824697636
	e-mail address:	admin4@rdag.org.za
	Capacity:	Treasurer, Legal and Secretary

20.2.4	<u>Member #4:</u>	
	Name:	Alexandra
	Surname:	Fox
	ID number:	8806270106083
	Address:	2 Rover Road, Rondebosch, Cape Town, 7700
	Contact number:	0833769093
	e-mail address:	admin6@rdag.org.za
	Capacity:	Marketing

20.2.5	<u>Member #5:</u>	
	Name:	Adam, Jacobus
	Surname:	Scholtz
	ID number:	8903165148088
	Address:	24 Gracillaria Crescent, Saldanha Bay, 7395
	Contact number:	0828796550
	e-mail address:	admin5@rdag.org.za
	Capacity:	Research

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21. SCHEDULE A: MANAGEMENT OF THE GROUP

21.1 First members of the Board:

Nr	Name & Surname	Address	Portfolio	Date	Signature
1					
2					
3					
4					

21.2 First members of the Management Committee:

Nr	Name & Surname	Address	Portfolio	Date	Signature
1					
2					
3					
4					
5					
6					

22. SCHEDULE B: APPROVAL AS PUBLIC BENEFIT GROUP

22.1 Once the Group is registered with the Department of Social Development, it commits to abide by and operate according to the provisions of the Nonprofit Organisations act, number 71 of 1997, including:

22.1.1 Reflect its registered status or registration number on all its documents – section 16(3).

22.1.2 Keep accounting records – section 17(1)(a).

22.1.3 Draw up financial statements – section 17(1)(b).

22.1.4 Arrange for an accounting officer to prepare a written report – section 17(2).

22.1.5 Preserve its books of account, supporting vouchers, membership records and financial records and documents – section 17(3).

22.1.6 Submit to the Director of Nonprofit Organisations:

- A narrative report – section 18(1)(a).
- Details of any changes of its office-bearers - section 18(1)(b).
- Details of any changes of its address at which it will receive documents – section 18(1)(c).
- Details of any changes in its constitution or its name – section19.

22.2 The Group intends to apply to the Commissioner for SARS approval as a Public Benefit Group in terms of Section 30 of the Income Tax Act. The Group shall upon approval as a public benefit Group:

22.2.1 Be required to have at least three persons, who are not connected persons in relation to each other, to accept the fiduciary responsibility of the Group.

22.2.2 Ensure that no single person directly or indirectly controls the decision-making powers relating to the Group.

22.2.3 Be prohibited from distributing any of its funds to any person (other than in the course of undertaking any public benefit activity) and is required to utilise its funds solely for the objective for which it has been established.

22.2.4 Be prohibited from accepting any donation which is revocable at the instance of the donor for reasons other than a material failure to conform to the designated purposes and conditions of such donation, including any misrepresentation with regard to the tax deductibility thereof in terms of section 18A; provided that a donor may not impose conditions which could enable such donor or any connected person in relation to such donor to derive some direct or indirect benefit from the application of such donation.

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22.2.5 Ensure that it is not knowingly a party to, and does not knowingly permit itself to be used as part of any transaction, operation or scheme of which the sole or main purpose is or was the reduction, postponement or avoidance of liability for any tax, duty or levy, which, but for such transaction, operation or scheme, would have been or would have become payable by any person under the Act or any other Act administered by the Commissioner.

22.2.6 Submit to the Commissioner and Directorate for nonprofit organisations a copy of any amendment to this constitution.

22.2.7 Not pay any remuneration to any employee, office bearer, member or other person, which is excessive, having regard to what is generally considered reasonable in the sector and in relation to the service rendered.

22.2.8 Comply with such reporting requirements as may be determined by the Commissioner.

22.2.9 Take reasonable steps to ensure that the funds which it may provide to any association of persons as contemplated in paragraph 10(iii) of Part 1 of the Ninth Schedule of the Act are utilised for the purpose for which they are provided.

22.2.10 Has not and will not use its resources directly or indirectly to support, advance or oppose any political party.